## **COMMONWEALTH OF VIRGINIA**

VIRGINIA WORKERS' COMPENSATION COMMISSION 1000 DMV DRIVE, RICHMOND VA 23220

## PARENTAL GUARANTEE

, a corporation organized under the laws of the State of

, with its principal office located at, on
account of its financial interest in, a wholly-owned
subsidiary corporation of, and in consideration
of the benefits to it accruing, does hereby guarantee prompt and full payment of all liability
of the said arising under
and by virtue of the Virginia Workers' Compensation Act. This Guarantee ensures to the
benefit of and may be enforced by any and all employees of the said
having a claim against it under said Act
IN WITNESS WHEREOF, the said has caused
this instrument to be signed by its duly authorized officer and its corporate seal to be
hereunto affixed and attested by its Secretary, this day of
SEAL)
Ву:
<b>D</b> J

ATTEST:

Secretary

VWC Form No. 22 (rev. 10/1/91)